

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	6,600.0	6,584.0	6,480.0
Pupils On Roll Special Ed Full-Time	810.0	881.0	890.0
Pupils On Roll SUBTOTAL	7,410.0	7,465.0	7,370.0
Pupils in Private School Placements	23.0	27.0	32.0
Pupils Sent to Other Districts Regular	1.0	14.0	0.0
Pupils Sent to Other Districts Special Ed	47.0	50.0	47.0
Pupils Received	101.0	103.0	0.0
Pupils in State Facilities	4.0	11.0	0.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	72,986,000	74,445,720	76,342,457
Total Tuition	10-1300	717,238	119,500	520,000
Rents And Royalties	10-1910	55,169	20,000	20,000
Unrestricted Miscellaneous Revenues	10-1XXX	765,704	183,000	283,000
Interest Earned On Capital Reserve Funds	10-1XXX	0	2,000	2,000
Subtotal - Revenues From Local Sources		74,524,111	74,770,220	77,167,457
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	775,825	891,571	891,571
Extraordinary Aid	10-3131	674,684	300,000	300,000
Categorical Special Education Aid	10-3132	4,392,582	4,443,028	4,443,028
Educational Adequacy Aid	10-3175	70,558	0	0
Equalization Aid	10-3176	33,108,509	33,212,953	33,212,953
Categorical Security Aid	10-3177	1,530,474	1,547,671	1,547,671
Under Adequacy Aid	10-3180	0	70,558	70,558
Parcc Readiness Aid	10-3181	0	74,015	74,015
Per Pupil Growth Aid	10-3182	0	74,015	74,015
Professional Learning Community Aid	10-3183	0	71,040	71,040
Other State Aids	10-3XXX	212,480	0	0
Subtotal - Revenues From State Sources		40,765,112	40,684,851	40,684,851
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	227,226	161,030	138,934
Subtotal - Revenues From Federal Sources		227,226	161,030	138,934
Budgeted Fund Balance - Operating Budget	10-303	0	7,634,706	6,601,412
Withdrawal From Cap Res-For Local Share	10-307	0	183,375	0
Adjustment For Prior Year Encumbrances		0	1,716,275	0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Actual Revenues (Over)/Under Expenditures		372,738	0	0
Total Operating Budget		115,889,187	125,150,457	124,592,654
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	2,169	0	0
Total Revenues From Local Sources	20-1XXX	2,169	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	148,812	199,628	149,721
Total Revenues From State Sources		148,812	199,628	149,721
Revenues from Federal Sources:				
Title I	20-4411-4416	1,129,060	1,283,087	962,315
Title II	20-4451-4455	122,666	120,539	90,403
Title III	20-4491-4494	50,629	52,601	39,451
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,942,749	2,045,443	1,534,082
Vocational Education	20-4430	141,358	86,131	64,598
Total Revenues From Federal Sources		3,386,462	3,587,801	2,690,849
Total Grants And Entitlements		3,537,443	3,787,429	2,840,570
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	5,751,186	5,674,577	5,565,859
Total Revenues From Local Sources		5,751,186	5,674,577	5,565,859
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	3,262,441	3,269,108	3,179,765
Budgeted Fund Balance	40-303	0	0	107,451
Total Local Repayment Of Debt		9,013,627	8,943,685	8,853,075

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Actual Revenues (Over)/Under Expenditures		-26,968	0	0
Total Repayment Of Debt		8,986,659	8,943,685	8,853,075
Total Revenues/Sources		128,413,289	137,881,571	136,286,299
Total Revenues/Sources Net of Transfers		128,413,289	137,881,571	136,286,299

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	33,799,075	35,002,841	34,135,695
Special Education - Instruction	11-2XX-100-XXX	8,516,160	9,084,896	9,188,003
Basic Skills/Remedial - Instruction	11-230-100-XXX	1,207,410	1,026,138	1,341,127
Bilingual Education - Instruction	11-240-100-XXX	731,791	752,718	737,511
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	274,581	294,140	283,693
School-Sponsored Athletics - Instruction	11-402-100-XXX	682,114	712,912	619,120
Instructional Alternative Ed Program	11-423-XXX-XXX	467,186	511,181	514,444
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	4,161,898	5,554,587	5,800,600
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	245,630	277,089	276,339
Undist. Expenditures - Health Services	11-000-213-XXX	961,585	992,755	1,010,184
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	1,226,753	1,381,251	1,430,455
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	3,377,427	4,047,413	3,991,287
Undist. Expenditures - Guidance	11-000-218-XXX	2,285,954	2,351,599	2,365,019
Undist. Expenditures - Child Study Teams	11-000-219-XXX	2,451,011	2,776,838	2,602,124
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,393,146	1,386,545	1,414,150
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	1,474,877	1,461,012	1,525,185
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	348,645	393,614	408,137
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,598,528	1,887,439	1,817,016
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	3,726,199	4,288,675	4,013,364
Undist. Expend. - Central Services	11-000-251-XXX	898,925	1,019,536	936,270
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	396,636	467,488	422,536
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	9,348,054	10,220,769	10,439,710
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	6,894,685	7,228,190	7,992,777
Personal Services - Employee Benefits	11-XXX-XXX-2XX	26,803,633	28,698,242	29,202,344
Total Undistributed Expenditures		67,593,586	74,433,042	75,647,497
Total General Current Expense		113,271,903	121,817,868	122,467,090

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	253,753	578,113	236,112
Facilities Acquisition And Const. Serv.	12-000-400-XXX	1,666,621	1,648,551	543,141
Interest Deposit To Capital Reserve	10-604	0	2,000	2,000
Total Capital Outlay		1,920,374	2,228,664	781,253
Transfer Of Funds To Charter Schools	10-000-100-56X	696,910	1,103,925	1,344,311
General Fund Grand Total		115,889,187	125,150,457	124,592,654
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	2,169	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	15,810	18,042	13,532
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	60,382	90,457	67,843
Nonpublic Handicapped Services	20-XXX-XXX-XXX	30,868	35,811	26,858
Nonpublic Nursing Services	20-XXX-XXX-XXX	27,103	30,330	22,747
Nonpublic Technology Initiative	20-XXX-XXX-XXX	6,967	8,138	6,104
Nonpublic Security Aid	20-XXX-XXX-XXX	7,682	16,850	12,637
Total Other State Projects		148,812	199,628	149,721
Total State Projects	20-XXX-XXX-XXX	148,812	199,628	149,721
Federal Projects:				
Title I	20-XXX-XXX-XXX	1,129,060	1,283,087	962,315
Title II	20-XXX-XXX-XXX	122,666	120,539	90,403
Title III	20-XXX-XXX-XXX	50,629	52,601	39,451
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,942,749	2,045,443	1,534,082
Vocational Education	20-XXX-XXX-XXX	141,358	86,131	64,598
Total Federal Projects	20-XXX-XXX-XXX	3,386,462	3,587,801	2,690,849
Total Special Revenue Funds		3,537,443	3,787,429	2,840,570
Repayment of Debt:				

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total Regular Debt Service	40-701-510-XXX	8,986,659	8,943,685	8,853,075
Total Debt Service Funds		8,986,659	8,943,685	8,853,075
Total Expenditures/Appropriations		128,413,289	137,881,571	136,286,299
Total Expenditures Net of Transfers		128,413,289	137,881,571	136,286,299

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	2,281,687	2,756,918	2,756,918	2,468,684
--Repayment of Debt	13,564	40,552	107,451	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	2,501,000	2,071,234	1,889,859	1,891,859
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	14,321,512	13,947,884	6,313,178	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	20	0	0	0



Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,986	\$13,908	\$14,835	\$14,744	\$14,930
Total Classroom Instruction	\$7,815	\$8,331	\$8,738	\$8,628	\$8,759
Classroom-Salaries and Benefits	\$7,588	\$7,854	\$8,369	\$8,196	\$8,426
Classroom-General Supplies and Textbooks	\$211	\$233	\$204	\$201	\$170
Classroom-Purchased Services	\$16	\$244	\$166	\$231	\$164
Total Support Services	\$2,358	\$2,539	\$2,823	\$2,755	\$2,818
Support Services-Salaries and Benefits	\$2,217	\$2,328	\$2,602	\$2,496	\$2,591
Total Administrative Costs	\$1,107	\$1,176	\$1,243	\$1,358	\$1,294
Administration Salaries and Benefits	\$904	\$961	\$1,009	\$1,119	\$1,052
Total Operations and Maintenance of Plant	\$1,430	\$1,555	\$1,700	\$1,682	\$1,744
Operations and Maintenance-Salaries and Benefits	\$923	\$989	\$1,068	\$1,043	\$1,065
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$149	\$167	\$178	\$175	\$161
Total Equipment Costs	\$29	\$35	\$18	\$78	\$32
Legal Costs	\$29	\$39	\$34	\$35	\$34
Employee Benefits as a percentage of salaries*	38.63%	40.05%	42.08%	40.35%	41.03%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Recycling	INTERLOCAL AGREEMENT WITH MUNICIPALITY FOR COLLECTION OF RECYCLING	0
Staffing - Other	EDUCATION SERVICES COMMISSIONS	0
Others	COUNTY AVA COMMISSION	0
Others	ETTC FOR STAFF DEVELOPMENT	0
Others	JOINT INSURANCE FUND	0
Others	TRANSPORTATION JOINTURES	0
Others	INTERLOCAL AGREEMENT WITH MUNICIPALITY FOR COLLECTION OF RUBBISH	0
Purchasing	PURCHASING CONSORTIUMS	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	75,394,089
(B) Estimated Net Taxable Valuation (as of 10/01/16)	4,080,616,500
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	1.8476
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	81,879,783
(E) Estimated Net Taxable Valuation (as of 10/01/16)	4,080,616,500
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	2.0066
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B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	75,394,089
(H) Estimated Equalized Valuation (as of 10/01/16)	4,104,616,654
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	1.8368
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	81,879,783
(K) Estimated Equalized Valuation (as of 10/01/16)	4,104,616,654
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	1.9948
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NAME=Carol Kiniry

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	
Base Annual Salary Amount	\$91,800
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Carol Kiniry

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Carolyn Gibson

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director -Human Resources
Base Annual Salary Amount	\$125,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	per diem rate; max \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	included in sick days payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Carolyn Gibson

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Chandra D. Anaya

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$140,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	per diem rate; max \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	included in sick days payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	



NAME=Chandra D. Anaya

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Donna Haye

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	Interim
Base Annual Salary Amount	\$117,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	none, interim
Contractual Post-Employment Benefit Description of Payout of Vacation days	none, interim
Contractual Post-Employment Benefit Description of Payout of Personal days	none, interim
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Donna Hays

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Fredrick Nickles

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	Interim
Base Annual Salary Amount	\$143,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	none, interim
Contractual Post-Employment Benefit Description of Payout of Vacation days	none, interim
Contractual Post-Employment Benefit Description of Payout of Personal days	none, interim
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Fredrick Nickles

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=John Mangino

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director -Facilities
Base Annual Salary Amount	\$90,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=John Mangino

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kevin Urtubey

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Director -ITS
Base Annual Salary Amount	\$88,369
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,720
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	none
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	



NAME=Kevin Urtubey

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kimberly Gruccio

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$142,415
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$5,800
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	per diem rate, max \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	included in sick days payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Kimberly Gruccio

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Michael Sweeder

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Technology Coordinator
Base Annual Salary Amount	\$94,244
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	per diem rate; max \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	included in sick days payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Michael Sweeder

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Susan Diefenbeck

CATEGORY	MEASURE
Job Title	Administrative Assistant
Job Title II	Benefit Analyst
Base Annual Salary Amount	\$75,057
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$700
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	max based on 1999 agreement
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Susan Diefenbeck

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Thomas Beck

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director -Food Service
Base Annual Salary Amount	\$101,803
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	



NAME=Thomas Beck

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Warren Fipp

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director -Transportation
Base Annual Salary Amount	\$117,418
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$9,585
Contractual Post-Employment Benefit Description of Payout of Sick days	max as of 1999 agreement
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Warren Fipp

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	